

## OUR NEW GRADUATE PROGRAMME

*Enabling you to become the high-quality vet you want to be, clinically confident, a good decision maker and a team player in veterinary medicine.*

As a new graduate at our independent practice, you will be working directly with the practice owners and decision makers who can respond quickly and flexibly to your individual situation. Our programme provides the resource and support to ensure you develop your clinical skills, gain the confidence and trust of your clients, and grow your area of competence for the rest of your career.

### Why choose our programme?



Opportunities with us are bespoke, ensuring the role is very different to that of being a new graduate in practice.

#### WE'RE PROUDLY INDEPENDENT

50 plus vets + our own new graduate group + our young vet network  
many social opportunities which provide a great informal support network

We also run group tutorials to develop non clinical skills for our new graduates looking at the economics of commercial practice, as well as communicating and understanding value.

#### GROUP programme activities

Permanent job opportunities post internship at The George have proved plentiful – a good measure of mutual success.

## Our commitment to you

-  **We encourage** decision making and knowledge application as well as case ownership
-  **We ensure** you have exposure to a wide range of cases allowing you to grow, supported all the way
-  **We offer** an experienced mentor within your immediate team to develop your clinical, organisational and time management skills
-  **We are independent**, so you can be too with clinical freedom within our teams
-  **You won't want to leave!**

**Become the vet you want to be**

## We will not:

- give you only routine work
- promise support that turns out to be nominal rather than real
- leave you to sink or swim
- take cases from you and pass them to senior vets
- encourage you to "feed" the hospital with cases
- send you to work at branch surgeries as the sole vet
- provide chaotic rotas which would otherwise leave you not knowing when and where to follow up cases
- stifle you

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## Become the vet you want to be



A supported first job where you can easily ask for help, become confident to use all your professional skills, gain exposure to a wide range of cases but all the while keeping the pressure and stress under control so you can grow in confidence and ability and be the vet you want to be.



### Andrea Naude BVetMed MRCVS

*"As a new graduate, I was searching for a job that would allow me to lay a solid foundation on which to build as I progressed through my career as a vet. Within days of starting, I felt right at home, both supported and accepted by the entire team."*

*I learned more than I thought possible in my first 12 months as a vet, as the hospital is very busy and sees an incredible variety of cases. The programme itself is challenging, forcing you to step outside your comfort zone at times, but is never overwhelming, as you always have someone to call on for support; the mentorship is unmatched. I would recommend The George to anyone looking for their first opportunity as a vet!"*



### Nathan Stone BVMSci MRCVS

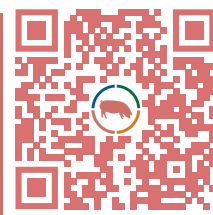
*"The George has been an amazing balance of case exposure and support for me. My VetGDP advisor, and indeed all the vets, provide a wealth of support day-to-day so that I can freely work up the cases I come across with plenty of guidance, as needed. Out of hours, I always have a back-up to call if required and the variety of emergency cases has given me a really strong foundation as a new graduate vet."*

### Hannah Gregory BVMSci MRCVS



*"The new graduate programme is an excellent way to start your career. Both my clinical and non-clinical skills developed enormously throughout my internship, paving the way for me to become both a confident and competent pig vet."*

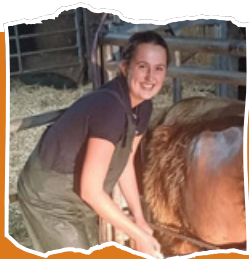
*Working at The George has also given me the opportunity to form lasting friendships across our different departments."*



Learn how to deliver high health and welfare on a population level and in a commercial environment, working with different production systems, both indoor and outdoor units, and with small holders.



You'll benefit from an experienced vet mentor, monthly feedback sessions and the chance to gain the medical, surgical and diagnostic skills that only come working in a modern, forward thinking, committed and social farm practice like ours.



### Hannah Alexander BVM&S MRCVS

*"I feel that the new graduate programme accelerated my development as a veterinary professional. Within a team that continues to be so supportive, it made my first year in practice far less daunting. With such a huge variation of cases so early on I already feel that I've become a well rounded vet."*



### Jess Chambers BVMSci MRCVS

*"What a brilliant way to start in farm practice! The year is well structured with a strong focus on continued learning, including plenty of hands-on technical training such as foot trimming and AI, alongside clinical and non-clinical tutorials."*

*The mentoring scheme at the George provides a go-to for case discussion, accountability and VetGDP- we're also fortunate to have a large, approachable team with a huge range of expertise. The on-call rota is well supported and offers great case exposure. To top it off, we're a sociable team working in a stunning area."*

